International Seminar:
Skills mismatch and anticipation of skills needs. Methodologies and experiences
21 - 22 November 2017. Bogota, Colombia

Agenda

Tuesday, 21 November	
8:30 - 9:00	**Opening ceremony**. Ministry of Labour. SENA. ILO/Cinterfor
9:00 - 9:30	**Introduction: Vocational Training in response to skills mismatch and the new demands of the 21st Century**. Fernando Vargas. ILO/Cinterfor
9:30 - 10:15	**New qualifications and new jobs. "New skills Agenda for Europe" FUNDAE, Spain**. Francisco Sanchez Osorio. Government Foundation for the On the Job Training.
10:15 - 11:00	**Skills mismatch. Recent global findings**. Olga Striestka-Ilina. ILO Skills Department.
11:00 - 11:15	Questions
11:15 - 11:30	*Coffee break*

11:30 - 13:00	**ILO's compendium on anticipation of skills needs**. Olga Striestka-Ilina. ILO Skills Branch.
	     1. Using labour market information
	     2. Developing skills foresights, scenarios and forecasts
	     3. Working at sectoral level
	Session of questions for each point

13:00 - 14:30	*Lunch*
14:30 - 15:00	**SENA's Prospective, Surveillance and Organizational Intelligence System: "PREVIOS". Global vision**. Iveth Alexandra Gutierrez Collazos. Coordinator Strategic Planning and Organizational Intelligence Group. PREVIOS System Coordinator.
15:00 - 15:30	**Strategic implications of the PREVIOS System for SENA`s Institutional response**. Javier Medina Vasquez. Expert of Universidad del Valle
15:30 - 15:45	Questions
15:30 - 16:00	*Coffee break*

16:00 - 17:30	**Panel: Results of the PREVIOS System pilot applications**
	
	  ▪ Felipe Andres Ortiz. Coordinator Prospective Institute.
	  ▪ Sandra Contreras Soto. Mauricio Lievano Bernal. Strategic Planning and Organizational Intelligence Group. SENA.
	  ▪ Linda de Jesus Tromp. Regional Director. Department of Guajira. SENA.
	  ▪ Fermín Beltrán Barragán. Sub director Service and Enterprise Centre. Department of Huila
	  ▪ Jonathan Andrés Figueroa. Sub director Biotechnology Industrial Centre. Regional Valle.
	
	Moderation: SENA
	Questions

Wednesday, 22 November	
8:30 - 11:15	**Discussion panel: Advances and developments in anticipation of skills needs** - Prospective Model of SENAI Brazil. Marcelo Pío. Industrial development specialist. SENAI, Brazil - Advances of INA Costa Rica and Red VT applying prospective model. Gloria Acuña Navarro. Technical Assistant Manager INA, Costa Rica - The approach of occupational pathways. ChileValora. Carolina Salazar Escobedo. Professional area of Research, Chile - Labour market: An overview on educational relevance in México. Adrián Escamilla Palafox. General Director of Training and Labour Productivity. STPS, Mexico - Advances in prospective exercises as mechanisms to anticipate the skills anticipation. Oscar Riomaña. Professional. Ministry of Labour. Colombia. Moderation: ILO/Cinterfor Questions
11:15 - 11:30	*Coffee break*
11:30 - 12:30	**Advances in skills mismatch identification and measurement**. Luz Adriana Ríos. Sub direction of Analysis, Monitoring and Prospective. Ministry of Labour. Colombia. Questions
12:30 - 13:00	**Skills mismatch. Concepts and measurement**. Valentina Stoevska. ILO's Statistics Department from headquarters in Geneva. Remote presentation.
13:00 - 14:30	*Lunch*
14:30 - 15:15	**Using labour market information in real time**. Andrés Julian Hernández. Public Employment Service. Colombia Questions
15:15 - 16:00	**Articulating methodologies and information for anticipation of skills needs in Colombia**. Diana Hernández Hernández. Sub direction of Analysis, Monitoring and Prospective. Ministry of Labour. Colombia. Questions
16:00 - 16:30	*Coffee break*
16:30 - 16:45	**The use of skills anticipation demands in VTIs of the region. Results of the survey. ILO/Cinterfor**. Fernando Vargas. ILO/Cinterfor
16:45 - 17:00	**Prevision for further technical assistance. Modalities and possibilities of continuing the prospective studies network.** Fernando Vargas. ILO/Cinterfor
17:00	**Closing ceremony**