The impact of digital transformations on training

AZUKIT - an artificial intelligence (AI)-assisted apprentice learning tutor

Dra. Inken Rabbel 3 June 2025













Speaker



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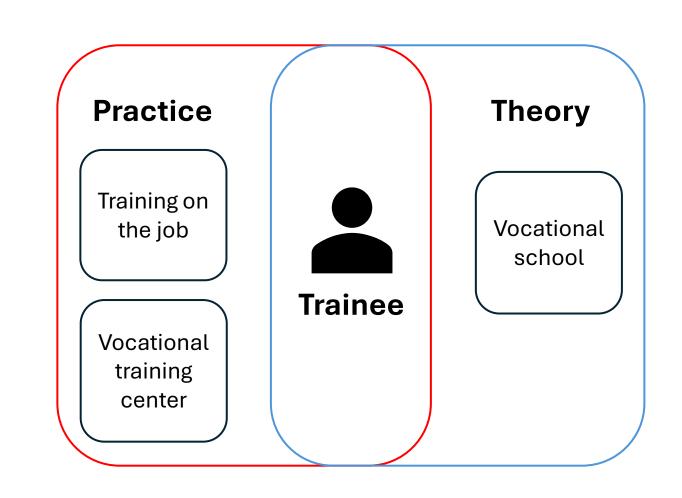
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Environmental technologist for wasterwater management

- Dual vocational training as common in Germany
- Level 4 of the National Qualifications Framework
- New training curriculum since 2024





Environmental technologist for wasterwater management

 operates and maintains critical infrastructures, such as drainage systems, rainwater management systems, sewage plants



contributes to achieving the sustainable development goals, particularly:











Environmental technologist for wasterwater management

treats excrements, bacteria, and waste

 is a stigmatized profession, which is particularly vulnerable in the context of skills shortage





AZUKIT – an Al-supported learning tutor for trainees

Goal increase the attractiveness and quality of training for

environmental technologists by digital technologies

Project term 08/2024-12/2027

Partners











Needs assessment

- 53 % of companies are convinced that the use of digital media increases the attractiveness of vocational training (Gensicke et al. 2016)
- 39% of trainees use digital tools for learning "gladly and regularly", a further 43% use them "not regularly, but then gladly" (Bräunig et al., in prep)





The AZUKIT approach

Development of a three-dimensional digital learning environment

Interactive learning contents

learning goal-oriented and mediasupported



LMS

User-friendly interface



Benefits

For trainees

- learning independent of time and place and independent of Youtube and ChatGPT
- identification of personal knowledge gaps
- individual exam preparation via mobile device

For trainers

- relief in everyday work routine
- insight into the trainees' individual learning progress

For vocational schools and training centers

- high-quality digital learning material
- insight into the trainees' individual learning progress





Challenges

Reliability of Al

- LLM should be "flexibly integrated into teaching as an intelligent tutor, learning partner, and educational tool" (Wang & Fan 2025)
- Because of hallucination, LLM become an unreliable source for language and literature learning (Ahmad et al. 2023)

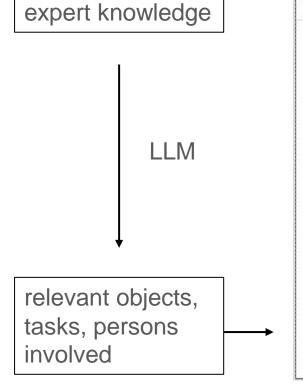


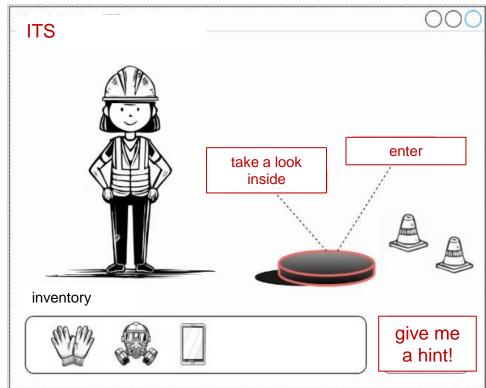
Solution

- no LLM to create learning materials, but to speed up the development process
- Intelligent tutorial system (ITS) to assess the actual learning progress



Example – enter into confined spaces





Caution

Never enter the channel alone!

OK

Objects generated by "Adobe Firefly Image 3"

ITS: Intelligent Tutorial System



Questions?





GEFÖRDERT VOM

DURCHGEFÜHRT VOM



iGracias!

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